

Dover Town Library Board of Trustees Meeting
6/7/23, 8:30 am
Dover Town Library

Attendees:

Trustees: Erin Rodat-Savla, Adrian Hill, Judith Schulz, Peter Hoffmann, Tracy Tobin, Ameer Tejani
Director: Bethany Klem

The meeting was called to order at 8:28 am by Ms. Rodat-Savla.

Director Evaluation:

- A motion for a VOTE OF CONFIDENCE in our Library Director was made by Ms. Rodat-Savla, seconded by Ms. Tejani, and unanimously approved by the Trustees.
- Overall, the Trustees feel that Director Klem has had a very successful first year and look forward to continued excellence.

Goals: Director Klem expressed her priorities:

- Developing a new long-range plan; working with a developer on a new website and branding; maintaining high quality library services. All of these were also high priorities for the Trustees.
- Sustainable staffing (recruitment and retention). Can this be done better? What changes might be necessary to help with this important goal?
- Policy work (review one every 3 months) and a collection development plan (weeding, purchasing, marketing).
- Funding: Sharing financial information in greater detail with the Friends of the Dover Library, so they will know “where we are” and what additional support is actually needed.

Round Robin: Trustees shared additional feedback and asked questions.

- Comments included: It was a stellar year! There is a wonderful partnership between the Trustees and the Director. Director Klem shows great leadership and hiring her is one of our proudest accomplishments.
- Discussion regarding pragmatic vs. innovative goals. General agreement that a solid foundation offers room for future innovation/creativity.
- What makes a good Board of Trustees? Director Klem mentioned that the current Board approach to governance works very well...collaborative leadership with the Director. Trustees are engaged, productive, available, and ready with constructive input, but allow management to manage. This is not always the relationship between a library Director and Board of Trustees.

- Final thought: Potential Trustee turnover on the horizon...please think about people who would be good candidates for the future.

Meeting was adjourned at 9:20 am.

Respectfully submitted by Tracy Tobin.

Documents referenced in these minutes are available upon request from the Town Clerk's Office.